

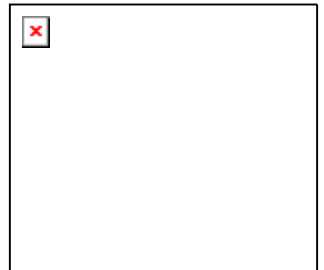
Sickness / Injury / Absence from work

For all Salaried Employees:
Statutory Sick Pay

Salaried staff will be entitled to sick pay, maternity pay and any other statutory requirements in accordance with the Statutory Sick Pay Scheme.

Qualifying days are Monday to Friday inclusive.

Trustees reserve the right to terminate employment should the employee be absent from work for more than 20 working days in any twelve-month period.



SICK PAY

For Salaried Staff

Up to 4 months	Statutory Sick Pay
4 months to 1 year	25 working days at 66% of full salary 25 working days at 33% of full salary
2 nd year onwards	50 working days at 66% of full salary 50 working days at 33% of full salary

These are minimum rates, and any increases would be at the discretion of The Trustees.

Staff Disciplinary Procedures

Please see attached sheets